



CATHOLIC HEALTH ASSOCIATION OF NEW BRUNSWICK

ANNUAL REPORT 2013

On behalf of the Board of Directors of the Catholic Health Association of New Brunswick, we are pleased to submit the annual report of our activities during the past year.

GOVERNANCE:

As we prepared for our Annual conference the two Regional Health Authorities contributed financially to our recent Annual Conference. The working relationship with the RHAs continues to be excellent.

During the past year one of the two representatives of Catholic Health on the provincial Regional Health Authorities had to resign for health reasons. A recommendation for replacement appointment was sent to the Minister of Health. We are still waiting for word. Each of the representatives were appointed to the Advisory Chair Council. This Council meets four to six times per year to deal with governance issues of the Catholic Hospital Corporations in the province of New Brunswick. They are in the process now of utilizing the recently approved self-evaluation tool to assist in measuring their quality of work. A new Facility Manager evaluation document was recently approved and is being implemented. In addition the new “Working Together” booklet produced by Catholic Health International has been distributed to facilities which provides key measuring tools regarding Mission, Values, and Ethics.

A major issue arose this year with restructuring in the Region Health Authorities caused by government cutbacks to funding. As a result a number of senior leaders in each of the Health Authorities were removed and as many as 1000 jobs could be lost – 300-350 this year. In addition to this there was an effort to remove our Facility Managers. These positions were saved when the Agreement was produced.

The Association is working with the Long Term Care sector in the province to prepare a position paper on issues within the Long Term Care sector in particular governance, whereby there remains some speculation on regionalization. It appears that the provincial government is pushing the agenda for changes in each geographic area. Again, we believe, following some strong lobbying that the move will be to more integration of certain services. We are monitoring this very closely with the New Brunswick Association of Nursing Homes.

STRATEGIC PLANNING

We just completed the fifth year of a five year plan and are planning a Strategic Planning retreat for November of this year.

LEADERSHIP DEVELOPMENT

Over the past few years The Catholic Health Association of New Brunswick has been partnering with the Catholic Health Corporation of Ontario through Catholic Health International in providing the English Catholic Health Care Leadership program. A new French language program has been developed and this year saw 19 graduates complete the French program. We have also developed a new English language program. We have a number of students enrolled and waiting for enrolment in both the English and French programs.

A new Alumni of graduates has been formed and a working group has designed and proposed a structure. The next meeting of the Alumni is scheduled for September 2013.

The Catholic Health International *Centre For Excellence In Leadership* has formally begun operations. The Centre is based on five pillars: Catholic Leadership, Values, Ethics, Spiritual & Religious Care/Pastoral Care, and Mission Development. All of the pillars have held meetings and began developmental strategies.

During the summer we were again very fortunate to again be approved for a university student through the Canada Summer Placement Program. The grants are usually for 12 weeks; however, we employ the student for most of the summer from May to September as a shared position with Catholic Health International. We are very fortunate that the same student has been with us for the past two years and will begin her third year in early May.

EDUCATION:

Four scholarships in honour of our founding congregations were awarded last Fall at our annual meeting. This year the Board of Directors also approved the renewal of the existing scholarships. We now have six scholarships of \$500.00 in place, each renewable for a three year period.

As mentioned previously, the Education component of CHANB is an extremely important one because it is the education arm of Catholic Health International in the Atlantic Region.

Planning is well underway for the Annual Conference in 2013, the theme is “**Fostering An Ethical Culture – Rules Are Not Enough**”. We are making every effort to attract senior leadership and front line staff. We have a psychologist as a keynote speaker. This year we will be looking at the practical side of Ethics under the new Ethics Guide with facilitated workshop at the conference.

SPIRITUAL AND RELIGIOUS CARE:

The provincial committee, funded by the provincial government, is working very well. This committee was established through initiatives of the Catholic Health Association of New Brunswick. Funding for the committee has been reduced as a result of provincial budget cuts this year. Every effort will be made to restore funding to its original amount. It is chaired by a Board member of CHANB. They are presently completing a provincial spiritual care web site.

The Provincial Association has requested and received confirmation of a meeting with the Minister of Social Development to propose a provincial Spiritual and Religious Care committee for the Long Term Care sector similar to that for the hospitals. Initial discussions with the Minister seem very positive.

CHANB sponsored a Grief Recovery workshop in Saint John during the past year given by Rick Benson, Director of Spiritual Care at St. Joseph's Hospital in Saint John.

The Catholic Health Association of New Brunswick financial supported The Canadian Association for Spiritual Care National Conference held in Sydney, Nova Scotia in 2012.

Paschal Chisholm,

Chair

Bob Stewart

Executive Director



**PRESIDENT'S MESSAGE
TO THE
CATHOLIC HEALTH ASSOCIATION OF NEW BRUNSWICK**

On behalf of the Board of Directors of the Catholic Health Association of New Brunswick, it is my pleasure to extend a very warm welcome to all participants, speakers and guests to this 26th annual meeting and conference of the Catholic Health Association of New Brunswick.

The theme of this year's conference is ***"FOSTERING AN ETHICAL CULTURE - RULES ARE NOT ENOUGH"***. This theme is most appropriate because of the release during the past year of the new Health Care Ethics Guide. Hopefully these two days will give all of us an opportunity to reflect on this increasingly important issue for our staff, patients and residents within this healing ministry of Jesus. These sessions will provide us with a forum where we can develop a greater understanding of what the Health Care Ethics Guide means for us by working through practical examples of ethical issues as seen daily in our health care environment. We are called to maintain the highest possible ethical standards in a changing work environment where the demands on our staff are ever-increasing. The Guide, properly understood, can be a powerful tool to assist us in ensuring that strong values are encouraged and developed so that people continue to be treated with respect, dignity and compassion.

This year's annual meeting and conference has been organized by the Education Committee of the Catholic Health Association of New Brunswick. We are extremely pleased to be partnered with Catholic facilities and the two Regional Health Authorities in presenting our highly successful annual conferences and this year will be no exception.

To the Management and Staff of the Rodd Miramichi Hotel we say thank you. To the Education Committee and the Planning Group for your dedication and assistance in planning and supporting our conference, our sincere thanks.

On behalf of the Board of Directors of CHANB, I wish you success in your deliberations, and a conference enriched by positive experiences and knowledge. Meeting working colleagues who share our values is always an encouragement to continue the healing ministry of the Church. At this time in our history, it is extremely important that we recognize and make every effort to enhance this important ministry.

Let's have an enriching and invigorating conference. Let's find opportunities to interact with our colleagues from across New Brunswick. Let's enjoy our time here in Miramichi.

Sincerely,

Paschal Chisholm,
President



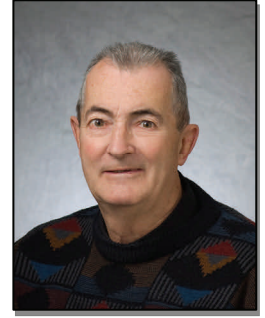
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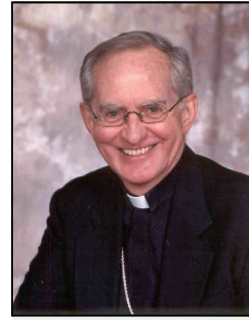
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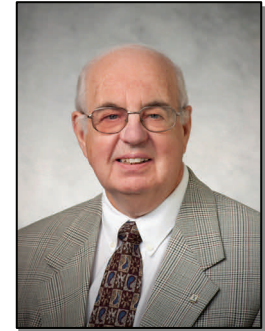
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