



CATHOLIC HEALTH ASSOCIATION OF NEW BRUNSWICK

ANNUAL REPORT 2012

On behalf of the Board of Directors of the Catholic Health Association of New Brunswick, we are pleased to submit the annual report of our activities during the past year.

GOVERNANCE

We continue to work with the two Region Health Authorities (Horizon Health Network and Vitalité Health Network) to ensure that Catholic identity remains in place in all facilities. The Health Authorities have contributed financially to our Annual Conference.

We presently have a Catholic seat on each of the two Health Network and at a recent meeting with the Minister of Health, we have been assured that these appointments will continue. We have been requested to submit our nominations for these positions on the Health Authorities for appointment following the upcoming provincial election. These are secure Catholic seats on the Regional Health Authorities and not elected by the general public but appointment by the Minister of Health upon recommendation from Catholic Health International together with the Catholic Health Association of New Brunswick. In the past year we appointed the two representatives of Catholic Health on the provincial Regional Health Authorities to the Advisory Chair Council. This Council meets four to six times per year to deal with governance issues of the Catholic hospital corporations in the province. The recently approved a self-evaluation tool to assist in measuring their quality of work. A new Facility Manager evaluation document was recently approved and implemented.

We are very pleased to advise that the *Agreement* which was renewed until 2022 is not only being honoured by the Provincial Government but being enhanced.

An issue emerging following the recent budget is the possibility of some form of regionalization within the Nursing Home sector. The Association is working with the Long Term Care sector in the province to prepare a position paper on issues within the Long Term Care sector in particular governance. These would not come under the Region Health Authorities but would be separate in geographic areas. CHANB along with the Nursing Home Association of New Brunswick is developing a strategic to head this off prior to any announcement by government and certainly prior to any implementation. We are monitoring this very closely with the New Brunswick Association of Nursing Homes.

STRATEGIC PLANNING

We are presently in the fifth year of a five year plan and are planning a Strategic Planning retreat in November of 2012.

LEADERSHIP DEVELOPMENT

The Catholic Health Association of New Brunswick has been partnering over the past few years with the Catholic Health Corporation of Ontario through Catholic Health International to provide English language Catholic Health Care Leadership education training programs. This has been a success. Catholic Health International has now developed a new French language program which will begin in the April of 2012. Presently there are approximately 19 students signed up for this new program. CHI will be studying the feasibility of development of an English language program similar to the French. It is the plan to alternate the English and French program from year to year.

Catholic Health International has requested that a Board leadership development program be developed. We have been meeting with the Catholic Health Association of Ontario in support of the development of this new program. The first session to be launched in September of 2012.

Catholic Health International has recently approved the establishment of a *Centre of Excellence in Leadership*. This new centre is based on five pillars: Catholic Leadership, Values, Ethics, Spiritual & Religious Care/Pastoral Care; and Mission Development. The Centre is expected to be in operation later this fall.

Through the Canada Summer Placement program a university student has been employed through the Catholic Health International office and has assisted with the work in the Association office during the summer months. Although the grants range from 8 to 15 weeks, we employ the student from May to September. Through this program it is our hope that the student will be exposed to Catholic Health Care at its roots.

EDUCATION

The Catholic Health Association of New Brunswick established two scholarships in honor of our founding congregations. One scholarship to an Anglophone student and one to a Francophone student studying in the health related field. The scholarships are awarded following the first year of studies and can be renewed. The Board of Directors recently approved two additional scholarships so that should the present successful winners be renewed, two additional students will receive scholarships. Each scholarship is valued at \$500.00. We presently have six students on scholarship at the present time.

The education component of CHANB is an extremely important one as it continues as the education arm of Catholic Health International in the Atlantic area. A Master Education committee of CHI with representation from the various sectors of that organization will be making recommendations regarding education needs in our facilities.

The education group is also involved with the new Values Integration Assessment Program which has finally been completely revised and will be established within our facilities beginning this fiscal year. More information on this program will be available on our website.

The Education committee has been provided with a budget to assist regional educational opportunities throughout the province. Once a request for support has been received from a region or facility, the education committee determines the amount of support to be provided.

SPIRITUAL AND RELIGIOUS CARE

We are very pleased to advise that New Brunswick continues to lead the way in Canada in the enhancement for Spiritual and Religious care. A new provincial Committee, established by the government of the province, through initiatives of the Catholic Health Association of New Brunswick has been established with representation from all sections of the province including the both Region Health Authorities. The committee receives \$50,000 per year for the operation of this committee. Since inception the committee has received close to \$450,000 in provincial funding.

Work is almost complete on the provincial spiritual care web site. This site will have information on upcoming events, the names and contact information of all the members of the provincial committee and the names and contact information of all those who are involved in professional hospital chaplaincy (should they wish to have such information posted), different spiritual care resources – including prayers and links to other web sites that may be of use. The site is expected to go live in late May.

During the year, CHANB supported the Grief Recovery program being offered at St. Joseph's Hospital by supplying materials for study. It is our understanding that a number of people have completed this program.

The Canadian Association for Spiritual Care National Conference 2012 was hosted by the Atlantic Region in Sydney, Nova Scotia. The theme this year was `Spirituality in the Workplace`. The Catholic Health Association of New Brunswick financially supported this conference.

GOING FORWARD

The Leadership Councils created by Catholic Health International meet twice per year and provide an excellent opportunity for our Facility Managers, CEO's and Executive Directors to meet, share and socialize.

Our financial situation is stable.

We will continue to be creative and work with our members to support the Healing Ministry of Christ.

Sincerely,

Rita Labrie

Chair, Board of Directors

Robert B. Stewart

Executive Director



**PRESIDENT'S MESSAGE
TO THE
CATHOLIC HEALTH ASSOCIATION OF NEW BRUNSWICK**

On behalf of the Board of Directors of the Catholic Health Association of New Brunswick, it is my pleasure to extend a very warm welcome to all participants, speakers and guests to this 25th annual meeting and conference of the Catholic Health Association of New Brunswick.

We are very pleased to be here in Miramichi for this meeting. The theme of the conference this year is most appropriate in terms of the concern we have for staff in all of our facilities: “***CARING FOR THE CAREGIVER: MAKING MENTAL HEALTH A PRIORITY***”. Hopefully this will give all of us a time to reflect on the wellbeing of our staff within this healing ministry of Jesus. It will provide us with an opportunity for greater understanding stress and demands on our staff in keeping with the mission and values in our facilities and enable us to assist, where possible, to ensure that strong values are encouraged and developed so that people continue to be treated with respect, dignity and compassion.

This year's annual meeting and conference has been organized by the Education Committee of the Catholic Health Association of New Brunswick. We are extremely pleased to be partnered with Catholic facilities and the Region Health Authorities throughout the province in presenting our highly successful annual conferences and this year will be no exception.

To the Board of Directors, Management and Staff of the Rodd Miramichi Hotel we say thank you. To the Education Committee and the Planning Group for your dedication and assistance in planning and supporting our conference, our sincere thanks.

On behalf of the Board of Directors of CHANB, I wish you success in your deliberations, and a conference enriched by positive experiences and knowledge. Meeting working colleagues who share our values is always an encouragement to continue the healing ministry of the Church. At this time in our history, it is extremely important that we recognize and make every effort to enhance this important ministry.

Thank you! Have a good and successful conference and welcome.

Sincerely,

Rita Labrie,
President



Rita Labrie
Caraquet, NB
President



Paschal Chisholm
Saint John, NB
Vice President



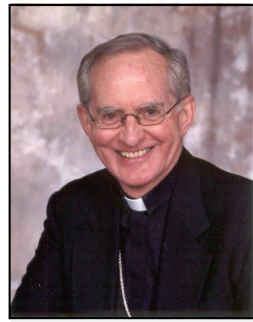
Fernand Rioux
Caraquet, NB
Treasurer



Jean-Marc Martin
St-Basile, NB
Secretary



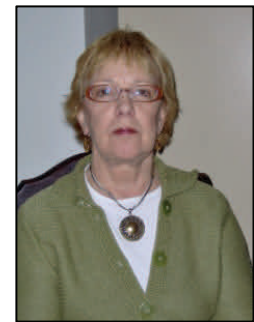
Dr. Robert B. Stewart
Miramichi, NB
Executive Director



Bishop Robert Harris
Saint John, NB
Director



David Levangie
Saint John, NB
Director



Vicky Knight
Fredericton, NB
Director



Leo W. Burns
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