



Domestic Violence: Effect on the Workplace

Catholic Health Association Of New Brunswick



ANNUAL CONFERENCE 2019

Wednesday, September 18th & Thursday, September 19th

Schedule

Wednesday September 18th, 2019

- 12:00 Registration
- 12:30 Opening Ceremony
Domestic Violence: Effect on the Workplace
- 1:00 Margaret MacPherson, M.A
- 2:30 Break
- 2:45 Margaret MacPherson, M.A, continued
- 4:00 AGM
- 6:30 Reception
- 7:00 Banquet

Margaret MacPherson



Wednesday's Keynote Speaker

Margaret works closely with organizations and community groups on a variety of social issues. She works as a Research Associate with the Centre for Research and Education on Violence against Women and Children (CREVAWC) at Western University in London Ontario. Margaret designs and develops curriculum and related materials on a number of initiatives including the *Make It Our Business* workplace domestic violence program. Margaret is passionate in her belief that everyone has an important contribution to make in creating safe and supportive environments at work and in our communities.

Thursday, September 19th, 2019

- 8:00 Continental Breakfast
- 8:45 Morning Prayer
- 9:00 Nadia Losier
- 9:45 Patricia Michaud
- 10:30 Break
- 10:45 Break-out sessions facilitated by Nadia and Patricia
- 12:00 Closing & lunch

Nadia Losier



Thursday's Keynote Speakers

Nadia holds a degree from University of Ottawa with a minor in Criminology and Sociology. She worked at Nepisiquit Family Services for 4 years as a counsellor for individuals with a judicial past and as an Anger Management Advisor. Since 2004, she has been Director of L'Accueil Sainte-Famille, a shelter for women victims of spousal and family violence in the Acadian Peninsula and since 2019, also Director of the second-stage home: Complexe de L'Espoir, a long-term extension of services for women. She has helped implement the "Libère-toi" Hotline for survivors of sexual assault, among other initiatives.

Patricia Michaud



Patricia has been the Executive Director of Miramichi Emergency Centre for Women for over 12 years. Patricia helped create and implement the first Domestic Violence Outreach Program in Miramichi and was the Outreach Coordinator for 9 years. Patricia is a certified NBCC instructor and has a background in Early Childhood Education. She has 34 years of experience in Human Services working with people in Miramichi and is passionate about her work in the sector. Patricia wants to see a better world for women and children fleeing abuse.



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**ANNUAL MEETING – AGENDA
ASSEMBLÉE ANNUELLE - ORDRE DU JOUR
Sept. 19th, 2019 / Le 19 sept. 2019**

1. Call To Order / Ouverture de Séance
2. Opening Prayer / Prière d'ouverture
3. Roll Call / Appel nominal des délégués
4. Welcome / Bienvenue
5. Approval of Agenda / Approbation de l'ordre du jour
6. Approval of Minutes, Annual Meeting – September 20, 2018 /
Approbation du procès-verbal, Assemblée annuelle du 20 septembre 2018
7. Annual Report / Rapport annuelle – Lise Guerrette-Daigle & Dr. Robert
Stewart
8. Finance Report / Rapport financier
9. Nomination Report / Rapport du comité des mises en candidature
10. Catholic Health International Report / Rapport du Catholique de la Santé Inc.
11. Other Questions / Autres questions
12. Next Annual Meeting / Prochaine réunion annuelle – Septembre 17-18,
2020 / le 17-18 septembre 2020
13. Adjournment / Levée de la séance



CATHOLIC HEALTH ASSOCIATION OF NEW BRUNSWICK
ANNUAL MEETING
MIRAMICHI, NEW BRUNSWICK
SEPTEMBER 20TH, 2018

MINUTES

The Annual meeting of the CHANB was held on Thursday September 20th, 2018 at the Miramichi Rodd River Inn, Miramichi, New Brunswick. The meeting was held during the Annual Convention.

ROLL CALL

There was no formal roll call. The Executive Director informed the Chair that registration indicated that a quorum was present for the meeting.

WELCOME

The Chairperson Lise Guerrette Daigle called the meeting to order at 4:35 pm and welcomed those present.

Approval of Agenda

It was moved by Debbie Walls, seconded by Marthe Léger, that the agenda be approved with the addition of item "7b. Finance Report". *Carried*

Approval of Minutes – 2017 Annual Meeting

It was moved by David Levangie, seconded by Rita Labrie that the minutes of the September 14th, 2017 Annual Meeting were approved as circulated.

Annual Report

The Annual Report was presented by Board Chair, Lise Guerrette Daigle and was moved for acceptance by Fernand Rioux, seconded by Adélarde Cormier. *Carried*

Financial Report

Fernand Rioux, Treasurer, submitted the financial report for the 2017-2018 year, which was included in the annual report that was circulated. Signing officers for the bank account are Fernand Rioux and Dr. Robert Stewart. It was moved by Fernand Rioux, seconded by Claire Savoie that the report be approved. *Carried*

Nomination Committee Report

The Nomination Committee report was presented by Dr. Stewart in the absence of Bishop Harris. It was moved by Claire Savoie, seconded by Paschal Chisholm with the following recommendations:

	Term Expires	
One Director selected by the <u>Religious Institutes</u>		
Lise Guerrette-Daigle, Moncton	2 nd	2019
One Director selected by <u>Catholic Health Partners</u>		
David Levangie	2 nd	2021
Two Directors Elected by the <u>Hospitals</u>		
Karen O'Regan, Perth Andover (election)	2 nd	2021
Marthe Léger, Sainte Anne-de-Kent	2 nd	2019
Two Directors Elected by <u>Long Term Care Facilities</u>		
Sheana Mohra (election)	1 st	2019
Francis Goguen, Bathurst	3 rd	2020
Two Directors selected by the <u>Board</u>		
Fernand Rioux	Treasurer	
Vacant	-	-
One Director selected by the <u>Bishops</u>		
Bishop Claude Champagne	1 st	2019
-	-	-
Three Directors elected from <u>Members-at-Large</u>		
Heather Oakley	3 rd	2021
Claire Savoie (election)	1 st	2019

It was moved by Claire Savoie, seconded by Paschal Chisholm, that the Directors as presented be appointed/re-elected. *Carried*

Executive 2018 - 2019

President	Lise Guerrette-Daigle
Vice-President	Heather Oakley
Secretary	Claire Savoie
Treasurer	Fernand Rioux
Ex-Officio & Secretary to the Board	R. B. Stewart, Executive Director

It was moved by David Levangie seconded by Claire Savoie, that the Executive as presented be elected. *Carried*

Catholic Health International Report

Dr. Robert Stewart, President of Catholic Health Partners Inc. gave an update of the activities of the organization.

Other

None

Next Annual Meeting/Conference

The Chairperson advised that the next annual meeting would be held in Miramichi, New Brunswick on September 18th and 19th, 2019.

Adjournment

There being no further business the meeting adjourned on the motion of Fernand Rioux.

Respectfully submitted,

Robert B. Stewart, Executive Director.

Recording Secretary to the Board

RBS/eb

**ANNUAL REPORT OF ACTIVITIES
CATHOLIC HEALTH ASSOCIATION OF NEW BRUNSWICK
2018-2019**

INTRODUCTION:

In 1986 the New Brunswick sector of Therapia, an association of Catholic Hospitals and Nursing Homes in Atlantic Canada, established an independent association comprising mainly of the Hospitals and Nursing Homes located within the province of New Brunswick with an invitation for others in Atlantic Canada to join. The Association became known as the Catholic Health Association of New Brunswick.

The Association now operates in cooperation with Catholic Health International and acts as the voice for Christian healthcare, in the Catholic tradition, in the Atlantic area. The mission of the association has been promoted for over 33 years.

The Board of Directors meets during the year, as required, and responds to the work of the various committees staffed by a number of dedicated volunteers.

The following is a summary of the various activities:

The *Centre for Excellence In Leadership* housed and operated by Catholic Health International is the main contributor to the work of the committees with the Catholic Health Association of New Brunswick in areas of the five major pillars: Ethic, Spiritual & Religious Care, Catholic Healthcare Leadership, Mission Development, and Values.

ETHICS

The group spent part of the year revising and developing an ethical decision-making guide and an ethics information poster. These materials were then shared with all of our member facilities. The topic of Medical Assistance in Dying (MAiD) continued to be the dominant issue in all Catholic facilities in Canada. Regular updates were received and an updated set of guidelines was provided to Member facilities based on the guidelines developed by the Catholic Health Alliance of Canada. Sr. Nuala Kenny's new book *Rediscovering the Art of Dying* was provided to the Members of the Ethics group to be used as a resource. In addition, Sister Kenny provided a number of workshops in the Atlantic area and members were encouraged to attend. The Catholic Health Alliance of Canada's *Ethics Capacity in Catholic Health – Recommendations Report* was reviewed by the Ethics group and supplied to all Member facilities for their review and discussion at the Board/Advisory level.

MISSION

The committee reviewed "*Mission Leaders Competency*" material from the CHA-US to better understand the skill set needed in our mission leaders. The Mission group also explored how CHI can improve and grow hospice/palliative care, including a review of a parish-based program being developed in the Diocese of Windsor, Ontario. This will be further developed in the coming year. The Mission pillar has also reviewed and promoted the Catholic Health Alliance of Canada's *Awaken* program.

SPIRITUAL AND RELIGIOUS CARE

The issue of Spiritual and Religious Care remained a very important topic over the past year within the Association. Catholic Health International conducted a survey during the year to determine the resources available to our member facilities. A meeting was held in January of all the New Brunswick Hospital Facility Managers/Representatives and Nursing Home Executive Directors to discuss the future development of this service. Several recommendations were made and have been submitted to the Spiritual and Religious Care pillar of CHI for further action. They will be making further recommendation to the CHI Board later in the year.

VALUES

Over the past year, several site visits were made to member facilities as part of the CHI Values Integration Assessment Program (VIAP). These visits were very successful and continue to show, overall, a commitment to the Founding Sisters mission and philosophy. Over the next year all CHI member facilities will have completed this Assessment Program.

EDUCATION

The Catholic Healthcare Leadership Program has taken on a new look with the appointment of Heather Oakley, Director of Education Services for Catholic Health International at the helm. The program has been revised and has seen a major increase in the number of students, both registering and graduating. This past year the French Program was held in Tracadie, New Brunswick. Module One was held in October and Module Two was held in May with 27 students graduating. Jean Marie Dionne, of Saint John, assisted with the French program. There continues to be a positive response to our Founders Scholarship program with scholarships awarded to worthy students in both official languages throughout the province.

A Palliative Care Conference was organized in September and funded by Catholic Health International. It was a tremendous success with 390 participants taking part in 27 locations throughout the Horizon and Vitalite Health Networks. A survey of participants was extremely positive.

RECOGNITION OF RELIGIOUS

Work was completed during the year on the sculpture to recognize Religious who provided services in Healthcare, Education, and Social services in the past. The sculpture has been installed at a site in Fredericton and will be unveiled in the Fall of 2019. This initiative has been ongoing for a number of years and we congratulate all those who worked to make this a reality, in particular our sponsor – Catholic Health International for providing the funds to make this happen.

ADVOCACY

During the year the Association, through its membership, continued its advocacy on programs which were of concern or were being promoted. Meetings were held regularly with the President and CEO of both the Horizon Health Network and Vitalite Health Network, the Bishops of New Brunswick, the government of New Brunswick through the Premier's office, Health and Social Development offices, and the Federal Government through its many Members of Parliament.

STRATEGIC PLANNING

The Board of Directors continues with its five (5) year strategic plan prepared in 2015 and expiring in 2020. The Board will be setting a date for the next strategic planning retreat to prepare for the next five (5) years following a CHI Board retreat planned for November of 2019.

GOVERNANCE/OTHER

The Advisory Chair Council meets on a regular basis. The nomination committee met as required and will be presenting its report at the annual meeting in September 2019.

FINANCIAL

The Association continues to operate in a fiscally responsible manner.

THANK YOU

In 1986, at the Catholic Health Association of New Brunswick's inaugural meeting, Fernand Rioux was appointed as the Treasurer. Fernand has remained in that position until his resignation from the Board at the annual meeting in 2019. He has provided a regular financial statement and was always available for assistance handling the payment of any invoices in a very efficient and timely manner. We thank Fernand for his many years of dedicated service.

A special thank you also, to all CHANB members, volunteers, and others for your continued support in these challenging times. A very special thank you to the Board of Directors for their dedication, encouragement and support.

Lise Guerrette Daigle
Chairperson



Robert B. Stewart
Executive Director



AWARDS

Mid-Career Leadership Award 2018

Kim Savoie



Lifetime Achievement Award 2018

Sherry Gionet



Pictured above is Cil Hickey receiving an award in special recognition to the Lady's Auxiliary for their dedication to Mount St. Joseph Nursing Home.

SCHOLARSHIPS

Francophone Recipient 2018

Julie LeBouthillier



Anglophone Recipient 2018

Jennifer White



BOARD OF DIRECTORS

Lise Guerrette-Daigle—President

Heather Oakley—Vice President

Francis Goguen—Past President

Fernand Rioux—Treasurer

Dr. Robert Stewart—Executive Director

Claire Savoie—Secretary

Marthe Léger—Director

Vicky Knight—Director

David Levangie—Director

Karen O'Regan—Director

Sheana Mohra—Director

Bishop Claude Champagne—Director

Catholic Health Association of New Brunswick
Association Catholique de la Santé du Nouveau-Brunswick

As of March 31st 2019 / Au 31 mars 2019

Receipts and Disbursements / Revenus et déboursé

	2017/2018	2018/2019
Receipts/Revenus		
Membership Due/Cotisation des membres	\$ 24,350.00	\$ 24,350.00
Interest/Intéret	\$ 3,537.18	\$ 280.33
Total	\$ 27,887.18	\$ 24,630.33
Disbursements/Déboursé		
Bank Service charges/Banque, frais de service	\$ 3.05	\$ 8.75
Letterhead/En-tête	\$ -	\$ 301.30
C.H. Partners Inc./Partenariat C.S. Inc	\$ 18,000.00	\$ 18,000.00
Total	\$ 18,003.05	\$ 18,310.05
Excess of income over disbursements/ Excédant des revenus sur les dépenses	\$ 9,884.13	\$ 6,320.28
Cash in bank, beginning of year/ En main en banque, début de l'année	\$ 42,529.21	\$ 52,413.34
Cash in bank, end of year/ En main au fin de l'année	\$ 52,413.34	\$ 58,733.62
Bank, current/compte de cheques	\$ 1,040.82	\$ 7,733.12
Bank, savings/compte d'épargne	\$ 17,842.19	\$ 1,000.50
Term Deposit	\$ 33,530.33	\$ 50,000.00
Total	\$ 52,413.34	\$ 58,733.62

Catholic Health Association of New Brunswick
Association Catholique de la Santé du Nouveau-Brunswick

As of March 31st 2019 / Au 31 mars 2019

Assets / Actifs

Current / Courant	2017/2018	2018/2019
Cash on deposit/Complete de chèque	\$ 1,040.82	\$ 7,733.12
Daily interest account/Compte d'épargne	\$ 17,842.19	\$ 1,000.50
Term Deposit	\$ 33,530.33	\$ 50,000.00
Total	\$ 52,413.34	\$ 58,733.62

Capital/Avoir

Catholic Health Association of New Brunswick Association Catholique de la Santé du N.-B.	\$ 52,413.34	\$ 58,733.62
Total	\$ 52,413.34	\$ 58,733.62